



MODERN SLAVERY STATEMENT

Hazchem Safety is proud of the integrity measures we have taken in regard of operating fully in accordance with the Modern Slavery Act 2015.

- No excessive or illegal wage deductions
- No requirement to stay in company or broker controlled housing
- Workers are able to enter or leave the premises freely
- No excessive overtime
- Identity documents cannot be confiscated or withheld
- Wage deductions are not used as a discipline and termination practices
- As part of our due diligence, we regularly monitor our key suppliers to ensure that they are compliant with the requirements of the Modern Slavery Act. Any issues identified are followed up to reduce or eliminate the identified risks.

